**Mission**

The Academic Pediatric Association is dedicated to nurturing the academic success and career development of child health professionals engaged in research, advocacy, improvement science and educational scholarship to enhance the health and well-being of all children.

**Vision**

A thriving academic pediatric community that ensures optimal health and well-being for all children, particularly those most vulnerable.

**Strategic Goals**

1. **(Academic Leadership) Develop diverse scholars and leaders.**
   1. Advance and foster professional development such that members thrive in their academic pursuits to improve child health.
   2. Expand the scope of educational and training experiences to advance child health.
   3. Increase investments in programs and practices that advance equity in academic pediatrics and child health equity.
   4. Challenge and improve normative systems, policies and practices that may propagate suboptimal outcomes for children.
2. **(Engagement/Involvement) Foster an environment of inclusivity, engagement, and collaboration.** 
   1. Increase members’ engagement throughout their training and careers.
   2. Purposefully eliminate inequities in academic pediatrics through inclusive programming and support systems.
   3. Strategically collaborate with organizations, stakeholders and professions external to the APA.
   4. Expand engagement.
3. **(Brand/Identity/Value) Be known as the premier pediatric organization for career development.**
   1. Improve awareness of the APA’s value by members, potential members and organizations.
   2. Be recognized and appreciated as the longitudinal academic home.
   3. Advance evidence-based practice to ensure optimal health and well-being for all children.
   4. Develop and continue career development opportunities by redefining impactful scholarly work through the lends of social justice and equity.
4. **(Growth/Sustainability) Achieve strategic and sustainable growth.**
   1. Increase the APA’s financial sustainability and growth.
   2. Increase the APA’s visibility and impact through novel partnerships and opportunities.
   3. Expand our community to include all academic child health professionals nationally and globally to increase diversity and inclusivity of the APA.