The New Century Scholars Program

JoTnally sponsored by the
Academic Pediatric Association, the American Board of Pediatrics, and the
American Pediatric Society

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THE APA NEW CENTURY SCHOLARS PROGRAM:
MENTORS WANTED

The New Century Scholars Program (NCScholars) is a mentorship program developed to increase racial and ethnic workforce diversity in academic pediatrics. NCScholars and mentors meet together at the annual PAS meetings. After the PAS NCScholars are in regular contact with their mentors and the program directors through email, phone and Listserv.

The program has been extremely successful to date. Graduates of the program have entered fellowships in academic general pediatrics, behavioral/developmental pediatrics, adolescent medicine, and neonatology, have been post-doc research fellows and clinical scholars, and have become faculty members at medical schools and hospitals throughout the country.

We are currently looking for Junior and Senior Mentors for the program:

1. Junior Mentors:

Junior mentors are fellows and junior faculty who are interested in mentoring in the program. Junior mentors provide “nuts and bolts” advice to the NCScholar in areas such as choosing and applying to a fellowship, career development, starting and academic career, selecting a research project, negotiating, work/life balance, etc. The responsibilities of a junior mentor include:

1. Stay in regular contact with your NCScholar during the year (via email, phone, listservs, etc.).
2. Attend the pre-PAS New Century Scholars conference the day before PAS begins (usually the Friday before PAS, beginning at noon).
3. Attend the NCScholars dinner banquet that evening.
4. Meet with your NCScholar during PAS; for example, meeting for coffee or lunch attending a scientific session with him/her.
5. Participate in program evaluation (questionnaires, etc.).

Past mentors have found the experience to be quite fun and fulfilling. As an added bonus, you get to meet other fellows and faculty from around the country who are also involved in this program.

Junior mentors do not need to be members of under-represented minority groups, although we encourage minority fellow and faculty to become involved in this program. We’ll be creating a list of potential junior mentors and will match mentors with NCScholars based on areas of interest. If you’re interested in being on the list of potential mentors, or have any questions, please contact either of the program directors (emails below).
2. Senior Mentors:

Senior mentors are mid and senior level faculty members of the APA who have a serious commitment to hands-on mentorship, and who are willing to volunteer their time to mentor in this program. Senior mentors provide “big picture” advice to the NCScholar regarding career planning, help in developing specific research and educational scholarship plans, and welcome the NCScholar into the APA and academic pediatric “culture”. **The responsibilities of a senior mentor include:**

1. Stay in regular contact with your NCScholar during the year (via email, phone, listserv, etc.).
2. Attend the NCScholar dinner banquet held the evening before PAS begins (i.e. Friday, May 5th, 2017).
3. **Meet with your NCScholar during PAS; for example, meeting for coffee or lunch, attending a scientific session with him/her.**
4. Participate in program evaluation (questionnaires, etc.).

We're looking for senior mentors who will actively work and communicate with his/her NCScholar. The success of the program lies in the quality and commitment of our mentors. We'll be creating a list of potential senior mentors and will match mentors with NCScholars based on areas of interest. If you're interested in being on the list of mentors, or have any questions, please contact either of the program directors (emails below).

Thank you for helping this core APA activity remain successful.

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